



High Visibility Safety Apparel Safety Policy Effective January 9, 2018

Policy:

High visibility safety apparel shall be worn by City of Anderson employees at a **minimum** any time an employee is exposed to increased risks of moving traffic or equipment, on public or private roadways or property. **If a department supervisor believes that high visibility apparel should be worn in additional situations, he/she may direct his/her staff to do so.**

Apparel Requirements:

High visibility apparel must meet or exceed current ANSI/ISEA 107 or ANSI/ISEA 207 (Police and Fire) standard specifications for Class 2 and Class 3 apparel.

The apparel must be worn as the outermost garment. High visibility apparel must fit and be worn properly and should be inspected regularly for wear, damage, fading, or other deterioration which effects visibility and reflectivity (vests shall be worn closed in front at all times). Defective garments shall not be worn.

Selection:

Class 2 – Vehicle/equipment speed less than 50 mph

Class 3 – Vehicle/equipment speed greater than 50 mph

Required for low visibility (e.g., nighttime, fog, smoke, rain)

Some specific examples of tasks that will require high visibility safety apparel to be worn include:

- Working on foot near moving vehicles or equipment
- Any task being performed on a roadway or highway right-of-way
- Any task that may create exposure to the general traveling public
- Any task that is performed in a work zone (an area where construction, maintenance, traffic control, or other utility work activities).
- Inspection, supervision, or oversight of work being performed in a work zone
- Equipment operators must wear appropriate safety apparel when exiting equipment such as backhoes, loaders, mowers and forklifts within or near a private or public roadway.
- Flagging

- Traffic Control (e.g. Police, Fire, Signal & Sign, etc.)
- Meter reading or service associated with meters when such tasks involve working near vehicular traffic
- Wrecker Operators

NOTE: This policy does not require high visibility safety apparel to be worn when an individual is simply walking to or from their parked vehicle after exiting or entering a residence, building, or other facility.

As with any personal protective equipment, supervisors must train employees in the use and care of the equipment. The following minimum information should be provided to workers wearing high-visibility apparel:

- a. When to use the high-visibility apparel.
- b. Fitting instructions, including how to put on and take off the apparel, if relevant.
- c. The importance of using the apparel only in the specified way.
- d. Limitations of use.
- e. How to store and maintain the apparel correctly.
- f. How to check for wear and tear.
- g. How to clean or decontaminate the apparel correctly, with complete washing and/or dry cleaning instructions.

Approved by the
City Safety Committee January 9, 2018